

**OVERLAP OF MALAYSIA DAY PUBLIC HOLIDAY AND PROPHET MUHAMMAD S.A.W's BIRTHDAY
ON 16 SEPTEMBER 2024**

Reference is made to the [MEDIA STATEMENT](#) by the Ministry of Human Resources dated 1 August 2024.

1. 16 September 2024 has been declared a public holiday in conjunction with Malaysia Day and the Birthday of Prophet Muhammad S.A.W.

Malaysia Day is a mandatory public holiday that must be observed by all employees and cannot be substituted with another date. However, the Birthday of Prophet Muhammad S.A.W is an optional public holiday. Private sectors deciding to observe the Birthday of Prophet Muhammad S.A.W as the company's general holiday, must replace the holiday on Tuesday, 17 September 2024, in accordance with section 60D(1) of the Employment Act 1955.

2. However, the employer may, with the employee's agreement, replace the Prophet Muhammad S.A.W's Birthday holiday with another day (other than 17 September 2024) as provided in section 60D(1A) of the Employment Act 1955.

Thank you.

Yours sincerely,

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

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