

CIRCULAR NO: 72/2026

DATE: 5 MAY 2026

TO: ALL MEMBERS

**PUBLIC HOLIDAYS IN CONJUNCTION WITH WESAK DAY AND
BIRTHDAY OF THE YANG DI-PERTUAN AGONG IN 2026**

The Ministry of Human Resources (KESUMA) has issued a [MEDIA STATEMENT](#) in relation to the Public Holidays in Conjunction with Wesak Day and the Birthday of the Yang di-Pertuan Agong in 2026.

The Federal Government of Malaysia has gazetted the following public holidays for 2026:

- i. **Wesak Day:** 31 May 2026 (Sunday)
- ii. **Birthday of the Yang di-Pertuan Agong:** 1 June 2026 (Monday)

The Birthday of the Yang di-Pertuan Agong is one of the **five compulsory paid public holidays** under the Employment Act 1955 and **must be observed on the stipulated date without substitution**.

Wesak Day is a **non-compulsory public holiday** and may be selected by employers as part of the six paid public holidays provided annually.

In accordance with the Employment Act 1955, where a public holiday falls on a rest day or another public holiday, the **next working day shall be a paid replacement holiday**.

For employers who observe **Sunday as the weekly rest day** and choose Wesak Day as a public holiday:

- i. **1 June 2026 (Monday)** must be observed as a paid public holiday (Agong's Birthday) and cannot be replaced; and
- ii. **2 June 2026 (Tuesday)** shall be observed as a replacement paid public holiday for Wesak Day. (Subject to employee agreement, this replacement holiday may be substituted with another day)

Employees earning RM4,000 and below, or those covered under the Employment Act 1955, who are required to work on a public holiday are entitled to public holiday pay in accordance with the Act.

Employers are advised to review their public holiday schedule and ensure compliance with statutory requirements.

Thank you.

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

SUJATA ALBERT
Executive Director

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