

CIRCULAR NO. 84/2022

DATE: 24 AUGUST 2022

EMPLOYMENT (AMENDMENT OF FIRST SCHEDULE) ORDER 2022

The Minister of Human Resources has made an order to amend the First Schedule of the Employment Act (EA) 1955 and has appointed 1 September 2022 as the date on which the [Employment \(Amendment of First Schedule\) Order 2022 \[P.U.\(A\) 262/2022\]](#) (“**Amendment Order**”) will come into operation.

The summary of the Amendment Order is highlighted below:

i. Paragraph 1 of the First Schedule substituted with the following paragraph:

“1. Any person who has entered into a contract of service.”

ii. Insertion of paragraph 1A after paragraph 1 of the First Schedule

“1A. Notwithstanding paragraph 1, the person whose wages exceeds four thousand ringgit a month.”

iii. The following provisions of EA 1955 do not apply to employees under paragraph 1A:

“Subsections 60(3), 60A(3), 60C(2A), 60D(3), 60D(4) and Section 60J”

iv. Amendment to subparagraph 2(5)

“The word “servant” is replaced by the word “employee”.

An amendment under the heading “Provision of the Act not applicable” for the category of domestic employee means that following provisions of the EA 1955 do not apply to domestic employees - Sections 12, 14, 16, 22, 58A, 60, 60A, 60B, 60C, 60D, 60E, 60F, 60FA, 60I, 61 and 64, and Parts IX and XIIA.

Reference is made to the [Malaysian Employers Federation \(MEF\) Circular No. AG 16/2022](#) dated 17 August 2022.

Thank you.

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

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