

RECRUITMENT TERMS AND CONDITIONS OF FOREIGN WORKERS

Further updates subsequent to the announcement by YB Datuk Seri M Saravanan, Minister of Human Resources (MoHR), on 15 January 2022 regarding the online application for the recruitment of foreign workers are highlighted below:

1. Applications for foreign workers for permitted sectors - agriculture, manufacturing, services, mining and quarrying, construction and domestic helpers - without special exemption will be open on 15 February 2022 via the Foreign Workers Centralized Management System (FWCMS) - <https://fwcms.com.my/>.

See [FOREIGN WORKERS CENTRALISED MANAGEMENT SYSTEM](#) for a brief understanding of the online integrated system that is safe, secure and ethical for hiring foreign workers. The system also includes biometric screening, bio-medical verification and work permit issuance.

See [ELECTRONIC VISA WITH REFERENCE QUICK GUIDE](#) for the application procedure to obtain visa for foreign workers which could process up to 100 workers per application. The government fee payment for processing this electronic visa can be made after the visa has been approved by the Immigration Department of Malaysia.

2. The Government's Standard Operating Procedures (SOP) for the admission of foreign workers include four phases, namely, pre-departure, on arrival, after arrival (quarantine period) and post-quarantine period. All foreign workers must undergo a quarantine period of seven days and Covid-19 screening test of two times during that period, of which the employer will bear the cost.

See [NATIONAL RECOVERY PLAN \(NRP\) PHASE 4 SOP ON PROCESS FOR THE INTAKE OF FOREIGN WORKERS INTO MALAYSIA FOR ALL SECTORS](#).

Thank you.

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

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