

EMPLOYMENT INCENTIVES FOR EMPLOYERS WITH NEW HIRES

The Social Security Organisation (SOCSO)/Pertubuhan Keselamatan Sosial (PERKESO) had introduced the 'JaminKerja' (Job Guarantee) – Employment Incentive Programme for all sectors. Highlights are as follows:

1. The financial incentive is provided to employers who hire new employees starting 1 January 2022 from the following categories:
 - i Apprentices
 - ii Graduates
 - iii Vulnerable groups including the disabled, ex-servicemen, ex-prisoners, senior citizens
 - iv Unemployed
2. Application starts **17 January to 30 June 2022**.
3. The employer must be from any industry category registered with SOCSO before 1 January 2022.
4. The employer must register job opening(s) at the MYFutureJobs portal.
5. After hiring, the employer must register the new hire at <https://jaminkerja.perkeso.gov.my/> to apply for JaminKerja–Employment Incentive Programme.
6. Employers receive a 20% incentive off a maximum of RM12,000 gross salary for each employee if the employee stays employed for the first six months. The employer will also receive a 40% incentive off a maximum RM24,000 gross salary if employees continue working for the next six months. Overall, a maximum incentive of RM36,000 is prepared for each employee hired under the JaminKerja-Employment Incentive Programme.
7. The employer receives the incentive every two months for 12 months of employment. Payment will be made for as long as the employee is active and terminated once they stop working.
8. A one-off RM500 Mobility Allowance is also provided for newly hired employees on the first month the incentive was approved.
9. Frequently Asked Questions (FAQ):
https://www.perkeso.gov.my/images/bajet2022/jaminkerja/060222_-_FAQ_JaminKerja.pdf
10. Application Procedure:
<https://jaminkerja.perkeso.gov.my/faq/Manual%20Permohonan%20Program%20JaminKerja.pdf>

Thank you.

MALAYSIAN PLASTICS MANUFACTURERS ASSOCIATION

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