



CIRCULAR NO: 5/2019

DATE: 7 January 2019

TO: ALL MEMBERS

**SOCISO Employment Injury Scheme for Foreign Workers  
(Skim Bencana Kerja Perkeso – SBKP)**

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We wish to inform that effective from **1st January 2019**, Foreign Workers' Compensation under the **Foreign Workers' Compensation Scheme (FWCS)** enforced under the Workmen's Compensation Act 1952 by the Department of Labour is replaced by **SOCISO** under the Employees' Social Security Act 1969 which will cover the Employment Injury Scheme only.

The FWCS for all foreign workers in Peninsular Malaysia, Sabah and Sarawak shall still be applicable until the **expiry** of the **existing FWCS insurance policies** under the Workmen's Compensation Act 1952 in 2019. The SOCISO Employment Injury Scheme (SBKP) for foreign workers shall commence only upon the expiry of the existing foreign worker's insurance policy under the FWCS. However, if the expiry date of the foreign worker's insurance policy under the FWCS falls after **31<sup>st</sup> December 2019**, the SOCISO Employment Injury Scheme (SBKP) shall automatically be applicable to employers effective 1st January 2020. All new foreign workers in 2019 shall be registered with SOCISO under SBKP.

The registration process, submission of record of contributions, payment of contributions, the process of benefits claims for the foreign workers and their dependants shall be in accordance with the existing procedures for local employees and permanent residents under the SOCISO Act. However, the following actions have to be taken in respect of foreign workers:

**1 Registration of Foreign Workers**

- (a) Registration of foreign workers for the Scheme under SOCISO can be carried out **one day** after the expiry of their current insurance scheme under the Foreign Workers' Compensation Scheme (FWCS) enforced under the Workmen's Compensation Act 1952 by the Department of Labour.

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- (b) The employers shall register his foreign workers using PORTAL ASSIST or complete the Foreign Workers Registration Form (please see **Appendix A – BORANG PENDAFTARAN PEKERJA ASING**) and submit it to the nearest SOCSO Office.
- (c) The foreign workers shall have valid work permit or relevant documents issued by the Immigration Department.
- (d) The employer shall submit supporting document as follows:
  - (i) Copy of the front page of the foreign worker's passport with the personal particulars of the workers;
  - (ii) Copy of valid work permit or entry pass or relevant documents;
- (e) All foreign workers shall be registered with SOCSO to obtain the Foreign Worker Social Security Number (No. KSPA -12 digits) which shall be used for the submission of the worker's record of contributions.
- (f) The Foreign Worker Social Security Number (No. KSPA -12 digits) provided by SOCSO shall be used in all dealings with SOCSO on matters relating to the foreign worker even though there may be changes to the foreign worker's valid passport, valid work permit or relevant documents in the future.

## **2 Submission of Record and Payment of Foreign Workers' Contributions**

- (a) The employers shall make payment of contributions based on the Category 2 of the Employment Injury Scheme i.e. the employers' shares only.
- (b) All payments of foreign workers' contributions shall be made online through PORTAL ASSIST or internet banking using the Foreign Worker Social Security Number (No. KSPA -12 digit).

## **3 Benefits Claim**

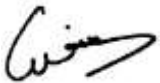
- (a) All benefits claims shall be made in the Notice of Foreign Worker Benefits Claim Form attaching the relevant documents and do not use the existing Form 34.
- (b) The benefits not applicable for the foreign workers are the:
  - (i) Education loan benefits,
  - (ii) Vocational rehabilitation,

- (iii) Dialysis not under the employment injury scheme and
  - (iv) Return to Work Programme.
- (c) Foreign worker who passed away in Malaysia as a result of employment injury and buried in his country of origin will be paid funeral expenses amounting to RM6,500.00.
- (d) Other than the above, funeral expenses is maintained at RM2,000.00 payable to the qualified next-of-kin or if it's no next-of-kin, according to the payment receipt for the funeral expenses, whichever is lower.

Please be informed that the above SOCSO Employment Injury Scheme (SBKP) shall also be applicable to all expatriates including those under the IMM 13 category subject to the employer contributions be limited to the threshold wages of RM4,000.00 for those with wages exceeding RM4,000.00 per month.

For enquiries, please contact Mr SC Chan of MPMA Secretariat at Tel: 603-7876 3027 or Email: [scchan@mpma.org.my](mailto:scchan@mpma.org.my).

Yours sincerely,



**ST GIAM**  
Executive Director