

**HIGHLIGHTS OF PENJANA UNDER SOCSO**

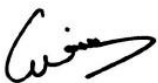
1. The extension of the Wage Subsidy Programme for another 3 months with subsidy of RM600 per employee for all eligible employers.

SOCSO will enhance some of the conditions under the Wage Subsidy Programme, including allowing employers to reduce work week and reduced pay with the consent of employees.

2. The National Employment Services MyFutureJobs Portal will help jobseekers in terms of employment.
3. SOCSO implemented 'PENJANA Kerjaya' to encourage the hiring of the unemployed.
  - Youth: RM600 per month for apprenticeships for school leavers and graduates for up to 6 months.
  - Unemployed Workers: Below 40 years old: RM 800 per month for employment of unemployed for up to 6 months
  - 40 years old and above: RM 1,000 per month for employment of unemployed for up to 6 months
  - Training allowance: RM4,000 per individual for the retrenched but not covered under the Employment Insurance System (EIS).
4. Matching grants of up to RM50 million for gig economy platforms who contribute for their gig workers towards PERKESO's employment injury scheme of up to RM162 and EPF's i-Saraan contribution of up to RM250 yearly.
5. Flexible Work Arrangement incentives for employers and employees.
  - Tax deduction for employers which implement Flexible Work Arrangements (FWAs) or undertake enhancement of their existing FWAs.
  - Individual income tax exemption of up to RM5,000 to employees who receive a handphone, notebook and tablet from their employer.
  - Special individual income tax relief of up to RM2,500 on the purchase of handphone, notebook and tablet.
6. SOCSO will continue to protect workers who work from home under the Work Disaster Scheme.

All the initiatives would be implemented from 15 June 2020. Updates on the hiring incentives will be made available at [www.penjanakerjaya.perkeso.gov.my](http://www.penjanakerjaya.perkeso.gov.my).

Yours sincerely,



**ST GIAM**

Executive Director

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