

CIRCULAR NO: 117/2020

DATE: 15 June 2020

**HIRING INCENTIVES AND TRAINING PROGRAMMES “PENJANAKERJAYA”  
EMPLOYMENT INSURANCE SCHEME**

Reference is made to the MEDIA STATEMENT ON [HIRING INCENTIVES AND TRAINING PROGRAMMES “PENJANAKERJAYA” DATED 14 JUNE 2020](#).

Following are the highlights on the [FREQUENTLY ASKED QUESTIONS](#).

Incentives under PENJANAKERJAYA are as follows:

i. #MyApprentice

Incentives for employers who employ local apprentice amongst graduates and school leavers.

ii. #HireMalaysia

Employment Incentives for hiring locals under 40 years;

Employment Incentives for hiring locals aged 40 and above; and

Employment Incentives for hiring the disabled and participants under the Return to Work Programme.

iii. Mobility Assistance

One-off payment to workers that have relocated more than 100km (one way) from the job seeker’s residence.

iv. Training Programme

Provide reskilling and upskilling, including place and train programmes based on employers needs and the employees recruited under the PENJANAKERJAYA.

**A. DETAILS OF THE HIRING INCENTIVE PROGRAMME UNDER PENJANAKERJAYA**

Description	#MyApprentice	#HireMalaysia		
		40 years and below	40 years and above	Disabled
<b>Incentive</b>	RM600 Monthly payment up to 6 months	RM800 For employees salaried RM1,200 and above for up to 6 months	RM1000 Monthly payment up to 6 months	RM 1000 Monthly payment up to 6 months
<b>Priority</b>	Priority given to graduates or school leavers	Priority given to employers that offer a salary equivalent to qualifications, skills and work experience	Priority given to employers that offer a salary equivalent to qualifications, skills and work experience	

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Description	#MyApprentice	#HireMalaysia		
		40 years and below	40 years and above	Disabled
<b>Eligibility</b>	School leavers or graduates employed as apprentice	Local job seekers under 40 years of age	Local job seekers above 40 years of age	Local job seekers who are disabled; and  Participants under SOCSO's Return to Work Programme
	<ul style="list-style-type: none"> <li>- Employers must register for vacancies under the MYFutureJobs Portal (<a href="http://www.myfuturejobs.gov.my">www.myfuturejobs.gov.my</a>) beginning 15 June 2020. Employees hired under this incentive must also be registered with MYFutureJobs Portal.</li> <li>- Employers who hire unemployed job seekers for at least 2 months (except MyApprenticeProgramme).</li> <li>- New employees who have been hired under these incentives must register and contribute with SOCSO and the Employment Insurance Scheme.</li> <li>- Employers cannot terminate existing employees and replace them with existing or new employees under the Hiring IncentiveProgramme.</li> <li>- Employers must offer employment contract for at least one year (copy of contract need not be submitted to SOCSO) except for MyApprenticeProgramme.</li> <li>- Local job seekers who are under 60 years.</li> </ul>			
<b>Date of Enforcement</b>	On or after 15 June 2020.			
<b>Deadline for Submission</b>	31 December 2020.			

#### APPLICATION

- Employers can make the application for PENJANAKERJAYA by first registering with MYFutureJobs.
- Beginning 15 June 2020, employers are to register their profiles with PENJANAKERJAYA's portal at [penjanakerjana.perkeso.gov.my](http://penjanakerjana.perkeso.gov.my).
- Beginning 1 July 2020, employers can apply for the incentives under the Hiring Programme for workers that have been employed.
- Employers do not need to make the application every month. However, employers need to ensure that the contribution to SOCSO is made every month to be eligible to receive the incentives.

#### PAYMENT

- The incentive payment under PENJANAKERJAYA is monthly to the employer and after such compulsory contribution payments.
- One-off Mobility Assistance is paid to employees through the employer and must be paid to eligible employees within seven days from the date of receiving the payment
- Incentive payments will be credited directly to the employer bank account upon employers meeting all the conditions, including SOCSO's monthly contribution.
- Incentives to the employer will not be paid if the employee/apprentice resigns or dismissed. Employers will need to update the information on the system.

Employers can check on application status via [penjanakerjana.perkeso.gov.my](http://penjanakerjana.perkeso.gov.my).

## **B. DETAILS OF MOBILITY ASSISTANCE PROGRAMME UNDER PENJANAKERJAYA**

Employers and apprentices hired by employers under the Mobility Assistance incentive programme that need to move more than 100km (one way) from the location where the current job seeker resides are eligible to claim RM600 assistance through the employer.

If the relocation involves movement to another state, the eligible claim is RM1,000 through the employer.

Mobility Assistance will be paid to employees through the employer on a one-off basis.

Employees are only entitled to one-time Mobility Assistance throughout the programme.

## **C. DETAILS OF TRAINING PROGRAMMES**

Employers who hire workers (except apprentices) under PENJANAKERJAYA are eligible to apply for re-skilling & upskilling based on job or industry requirements.

Applications will open beginning 1 July 2020.

The list of training courses, certified by SOCSO, will be detailed under [perjanakerjaya.perkeso.gov.my](http://perjanakerjaya.perkeso.gov.my) for employers to choose. The duration of training courses depends on the type of courses and not exceeding 30 days.

The maximum training fee claimable is RM4,000 per employee.

For questions regarding the incentives under PENJANAKERJAYA, please contact SOCSO's Customer Service at T:+6038091 5300/1-300-22-8000 or E:[perjanakerjaya@perkeso.gov.my](mailto:perjanakerjaya@perkeso.gov.my).

Yours sincerely,

**ST GIAM**

Executive Director

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