SURVEY ON ISSUES FACED WHEN RECRUITING LOCAL WORKERS

With the freeze on the intake of foreign workers, members have been trying to recruit local workers to meet their manpower requirements. MPMA had gathered that members are facing great challenges with regards to the recruitment and employment of local workers.

MPMA would need to collate information from members on recruitment of local workers for the past few months so that a proposal can be put forward to the Government for their consideration.

Should you need further clarification, please call Mr SC Chan from the Secretariat at T: +603 78763027.

Kindly return the completed attached Survey by Friday, 9 October 2020.

F: +603 7876 8352
E: scchan@mpma.org.my

Yours sincerely,

ST GIAM
Executive Director
stgiam@mpma.org.my
## APPENDIX A

### RECRUITMENT OF LOCAL WORKERS AS PRODUCTION WORKERS, OPERATORS OR GENERAL WORKERS AND RATES OF RETAINMENT IN 2020

<table>
<thead>
<tr>
<th></th>
<th>JUNE</th>
<th>JULY</th>
<th>AUGUST</th>
<th>SEPTEMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No. of Local Workers</td>
<td>No. of Local Workers</td>
<td>No. of Local Workers</td>
<td>No. of Local Workers</td>
</tr>
<tr>
<td>1. Planned Recruitment for Local Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Actual Recruitment of Local Workers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Retain Rate from Recruitment Based on the number of Actual Recruitment of Workers in Item 2 above, for example: For those recruited in June, specify the number that remains in employment for the period July to October, and so on</td>
<td>JUL</td>
<td>AUG</td>
<td>SEP</td>
<td>OCT</td>
</tr>
</tbody>
</table>

### BASIC SALARY OFFERED (tick appropriately)  

| RM1,200 | RM1,300 | RM1,400 | RM1,500 | OTHERS (please specify): RM......... |

### BENEFITS PROVIDED (tick appropriately)

- LODGING
- TRANSPORTATION
- MEALS
- OTHERS (please specify):

### PLEASE ELABORATE ON ISSUES FACED WHEN RECRUITING LOCAL WORKERS:

### RESPONDENT’S DETAILS

<table>
<thead>
<tr>
<th>NAME:</th>
<th>EMAIL:</th>
<th>HP:</th>
</tr>
</thead>
</table>

**COMPANY NAME:**

**COMPANY SIZE** (please tick appropriately):

- Small (Sales turnover: < RM15 mil OR Employees: < 75)
- Medium (Sales turnover: RM15 mil ≤ RM50 mil OR Employees: from 75 to ≤ 200)
- Large (Sales turnover: > RM50 mil OR Employees: >200)