

CIRCULAR NO: 153/2020

DATE: 1 OCTOBER 2020

SURVEY ON ISSUES FACED WHEN RECRUITING LOCAL WORKERS

With the freeze on the intake of foreign workers, members have been trying to recruit local workers to meet their manpower requirements. MPMA had gathered that members are facing great challenges with regards to the recruitment and employment of local workers.

MPMA would need to collate information from members on recruitment of local workers for the past few months so that a proposal can be put forward to the Government for their consideration.

Should you need further clarification, please call Mr SC Chan from the Secretariat at T: +603 78763027.

Kindly return the completed attached Survey by **Friday, 9 October 2020**.

F: +603 7876 8352

E: scchan@mpma.org.my

Yours sincerely,

ST GIAM

Executive Director

stgiam@mpma.org.my

APPENDIX A

RECRUITMENT OF LOCAL WORKERS AS PRODUCTION WORKERS, OPERATORS OR GENERAL WORKERS AND RATES OF RETAINMENT IN 2020											
		JUNE				JULY			AUGUST		SEPTEMBER
		No. of Local Workers				No. of Local Workers			No. of Local Workers		No. of Local Workers
1.	Planned Recruitment for Local Workers										
2.	Actual Recruitment of Local Workers										
3.	Retain Rate from Recruitment <i>Based on the number of Actual Recruitment of Workers in Item 2 above, for example: For those recruited in June, specify the number that remains in employment for the period July to October, and so on</i>	JUL	AUG	SEP	OCT	AUG	SEP	OCT	SEP	OCT	OCT

BASIC SALARY OFFERED (tick appropriately)	BENEFITS PROVIDED (tick appropriately)
<input type="checkbox"/> RM1,200	<input type="checkbox"/> LODGING
<input type="checkbox"/> RM1,300	<input type="checkbox"/> TRANSPORTATION
<input type="checkbox"/> RM1,400	<input type="checkbox"/> MEALS
<input type="checkbox"/> RM1,500	<input type="checkbox"/> OTHERS (please specify):
<input type="checkbox"/> OTHERS (please specify): RM.....	

PLEASE ELABORATE ON ISSUES FACED WHEN RECRUITING LOCAL WORKERS:

RESPONDENT'S DETAILS

NAME: _____ EMAIL: _____ HP: _____

COMPANY NAME: _____

COMPANY SIZE (please tick appropriately):

- Small (Sales turnover: < RM15 mil **OR** Employees: < 75)
- Medium (Sales turnover: RM15 mil ≤ RM50 mil **OR** Employees: from 75 to ≤ 200)
- Large (Sales turnover: > RM50 mil **OR** Employees: >200)