

CIRCULAR NO. 172/2020

DATE: 30 October 2020

**THE EMPLOYMENT AND RECRUITMENT OF FOREIGN WORKERS AND
EXPATRIATES**

Reference is made to the [ANNOUNCEMENT BY THE MINISTRY OF HUMAN RESOURCES, MALAYSIA](#) dated 29 October 2020.

The Ministry of Human Resources (MOHR) wishes to clarify on the arising concerns in relation to the employment and re-employment of foreign workers and expatriates in reference to the statement issued by The Center for Market Education (CME).

Highlights of the announcement are as follows:

- The Ministry of Human Resources (MOHR) is fully aware of the need to hire foreign workers or expatriates and would not reject an employer's application with a strong justification that the vacancy must be filled by a non-citizen.
- The minimum 30 days vacancy announcement on the MOHR national employment portal - MYFutureJobs - is to facilitate the recruitment of local talent, and to ensure that local job seekers are given priority for any job opportunity. Employers may also use other platforms or channels to obtain local talents.
- Employers can hold interviews at their own premises, the Social Security Organisation's (SOSCO) office during its weekly open interview session or at the Jabatan Tenaga Kerja (JTK).
- MOHR will not participate in the interview session. Employers are requested to report the interview results to support their application to hire foreigners or expats.
- Employers are not only entitled to get an incentive of up to RM1,000 up to a term of six (6) months for hiring local talents, but also the opportunity to improve the skills of local talent or to provide other skills through relevant courses at no cost under the PENJANA EMPLOYMENT incentives.
- Major stakeholders, employers and relevant organisations are highly encouraged to support the recruitment of local workers due to the high unemployment rate.
- MOHR will issue a Frequently Asked Questions (FAQs) and Application Guidelines for this measure before 1 November 2020.

Any further enquiries about job services and the MYFutureJobs portal, please contact SOSCO at T: +603 8091 5300.

Thank you.

ST GIAM

Executive Director
stgiam@mpma.org.my

mpma.org.my