

CIRCULAR NO. 177/2020

DATE: 11 November 2020

**MYFUTUREJOBS POLICY FOR DEFERRED TO 1 JANUARY 2021
EMPLOYERS TO ADVERTISE VACANCIES IN THEIR RESPECTIVE ORGANISATIONS ON THE MYFUTUREJOBS PORTAL**

Reference is made to the [ANNOUNCEMENT BY THE MINISTRY OF HUMAN RESOURCES, MALAYSIA](#) dated 10 November 2020.

Highlights of the announcement are as follows:

- The Ministry of Human Resources Malaysia (MOHR) has taken into account employers' concerns on the need to advertise vacancies via the MYFutureJobs portal as well as holding interviews as a prerequisite for the employment of foreign workers and expatriates.
- MOHR has received various feedback from employers on conditions such as requests for exemption from advertising and interviews for expatriates in the Employment Pass 1 category, including key positions as well as contract renewals.
- The policy that was introduced by MOHR is an important effort to prioritise local talent and is a key factor that will contribute to the transformation of the national labour market.
- MOHR is aware of various business owners and industry players request to consider setting automatic approval without advertisement and interview for Employment Pass 1 category. Thus, MOHR will work with the relevant ministries to discuss the conditions that set automatic approval as well as effective mechanisms.
- In this regard, MyFutureJobs policy which was supposed to take effect on **1 November 2020 has been deferred to 1 January 2021.**
- MOHR urged all employers to advertise vacancies in their respective organisations on the MYFutureJobs portal (www.myfuturejobs.gov.my) and to support the intake of local labour before the enforcement of the policy on 1 January 2021.

Thank you.

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